

# A Gathering of Communities Making a Difference for Families in *Early On*®



LICC Leadership Conference

Grand Traverse Resort  
October 6 - 8, 2004

# MICHIGAN DEPARTMENT OF EDUCATION



JENNIFER M. GRANHOLM  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING



THOMAS D. WATKINS, JR.  
SUPERINTENDENT OF  
PUBLIC INSTRUCTION

Greetings!

The Michigan Department of Education, along with our collaborative partners, is pleased to offer you a conference focused on the needs of the *Early On*<sup>®</sup> Local Interagency Coordinating Councils (LICC)s that work to help communities meet the needs of young children and their families. Just as a house must be built from the basement up with a strong foundation, each of our children needs a strong foundation in the early years in order to be successful. The work that you do strengthens our children's foundations.

Governor Granholm has made early childhood education a priority for the state of Michigan. She supports communities as they work together to help young children have a Great Start. This conference will help your LICC to work toward that goal. Please take advantage of the leadership offerings at this conference that will help you make a difference for families in *Early On*.

Again, thank you for your work and for joining us in this important effort.

Sincerely,

Tom Watkins  
Superintendent of Public Instruction

Kathleen N. Straus, President  
Michigan State Board of Education

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# PURPOSE

The *Early On*® LICC Leadership Conference will provide a grand opportunity for members of local interagency coordinating councils (LICCs) to build networks and generate new ideas within the *Early On* system. Join us as we think outside the box and look at ourselves and our communities from a new perspective. We invite *Early On* Coordinators, LICC Chairs, and LICC Members, including parents and agency representatives, to be a part of this gathering of communities that will make a difference for families in *Early On*. Participants will gain a deeper understanding of the importance of LICCs while learning how their local councils can operate more creatively and effectively. You will leave this conference with a feeling of energy, ready to move your LICC into the future.

# CODES

Each conference session is coded according to the *Early On* Tools for Professional Development - Partner Agency Administrator Role Impact Map.

TheFoun - Theoretical Foundations	Think - Thinking	ChAg - Change Agent
WWOth - Working with Others	LP - Leading People	Com - Communicating
TechExp - Technical Expertise	Adm - Administration	EsCh - Essential Characteristics





# CONFERENCE AT A GLANCE

## Thursday, October 7, 2004

- 7:45 - 9:00AM Registration/Continental Breakfast  
9:00 - 9:45AM **Welcome and Opening - Michigan ABCD (Lobby Level)**  
9:45 - 11:45AM **Keynote - Michigan ABCD (Lobby Level)**  
*Fanning the Creative Spirit in Order to Make a Difference*  
11:45 - 1:15PM Lunch - **Pavilion (weather permitting)**  
1:15 - 2:45PM **Breakout by Role**  
2:45 - 3:00PM Break  
3:00 - 4:30PM **Supporting Parents on your LICC - Michigan ABCD (Lobby Level)**

## Friday, October 8, 2004

- 8:00 - 9:00AM Continental Breakfast - **Tower Ballroom (Lower Level) and Trillium Restaurant (16th Floor Tower)**  
9:00 - 10:30AM **Breakout workshops**  
10:30 - 10:45AM Break  
10:45 - 12:15PM **Using Data to Understand & Improve Operations - Tower Ballroom (Lower Level)**  
12:15 - 2:00PM Lunch and Wrap-up - **Michigan ABCD (Lobby Level)**



# KEYNOTE

THURSDAY 9:45AM - 11:45AM - MICHIGAN ABCD



## Charlie and Maria Girsch, Creativity Central *Fanning the Creative Spirit in Order to Make a Difference*

Demanding times demand trying something new. Join creativity consultants and inventors Charlie and Maria Girsch, co-authors of *Fanning the Creative Spirit*, to learn effective ways to stimulate your creativity, problem-solve, and generate ideas for improving your *Early On*® system. The Girschs believe that everyone is creative. They will share the wisdom of over 30 years of inventing in an exciting and interactive manner. You will review and practice many of

their methods shared by creative thinkers and doers. Learn these techniques for out-of-the-ordinary thinking to make a difference for families in *Early On*. This session is guaranteed to get your creative juices flowing no matter who you are or what you do.

The Girschs founded Creativity Central, through which they teach, train, publish and speak on the topic of creative thinking skills for everyone. They live in St. Paul, Minnesota with two of their six children.

WWOth, Com, Think, EsCh, ChAg

Join us for lunch at the Pavilion from 11:45AM -1:15PM



# BREAKOUT BY ROLE

THURSDAY 1:15PM - 2:45PM

LICC Members will gather in a breakout specific to the role that they (or their agencies) fulfill on the LICC. Network and discuss issues specific to your role, such as what is expected of you at an LICC meeting, and how your contribution helps to make *Early On* successful in your community.

Each session will be led by a representative of the state level partner agency.

**Child Care/Early Head Start - Michigan H**

**Education/Early On Coordinator - Council Room**

**FIA - Michigan E**

**Mental Health - Michigan F**

**Parents - Directors Room**

**Public Health - Michigan G**

TheFoun, TechExp, WWOth, EsCh, ChAg

## GENERAL SESSION: SUPPORTING PARENTS ON YOUR LICC

THURSDAY 2:45PM - 4:15PM - MICHIGAN ABCD

Why do parents want to become involved? How are connections established, parents supported, and their participation sustained on local councils? This session will discuss the results of the LICC Parent Survey as well as strategies to support the meaningful participation of parents. Participants will engage in activities that will help them to consider plans for encouraging and maintaining parent involvement on their own LICCs.

**Julie Bartels**, State Interagency Coordinating Council

**Chandra Jones**, State Interagency Coordinating Council

**Tamera Nelson**, State Interagency Coordinating Council

**Julie Williams**, State Interagency Coordinating Council

**Janice Fialka**, Special Projects Trainer, EOT&TA

TheFoun, WWOth, LP, Com

# BREAKOUT SESSIONS

FRIDAY 9:00AM - 10:30AM

A

## Natural Environments and Your LICC -

Tower A

You've heard the buzz phrase, now it's time to understand what natural environments have to do with you, your council, and your community. This session, presented by Michigan's leaders on the subject, will discuss the federal requirements, why intervention in natural environments promotes child development, and how LICC members can support this component of *Early On*.

**Sr. Barbara Cline**, *Training Manager, EOT&TA*

**Nancy Peeler**, *State Interagency Team, MI Department of Community Health - Public Health*

**Michael Gillespie**, *Program Evaluation Consultant, Gillespie Research, LLC*

TheFoun, TechExp, Think

B

## Everyone Together

Peninsula BC

Why everyone together? The basics of belonging go beyond the federal mandate of natural environments. The importance of including ALL children in our communities will be presented in this session.

**Elizabeth W. Bauer**, *State Board of Education*

TheFoun, WW0th, Think, EsCh

C

## Early On® and CAPTA: Brainstorming with FIA

Tower C

This session builds upon the knowledge already presented at the 2004 Annual *Early On* Conference and at the System Updates. FIA state team members will highlight examples of how CAPTA is working and Oakland County will share their system's response to the new CAPTA legislation.

**Dawn Ritter**, *Early On Coordinator, Family Independence Agency*

**Teresa Marvin**, *Early On Family Liaison, Family Independence Agency*

**Michelle Quarton**, *Early On Coordinator, Oakland Schools*

**Lynne Gafford**, *Public Health Nursing Supervisor, Oakland County Health Division*

**Kathleen Banfield**, *Foster Home Licensing Specialists, Family Independence Agency*

**Laurie Leonard**, *Early On Oakland, Inquiry Specialist*

TechExp, WW0th, Com, Adm, ChAg

**D**

### LICC Operations- The Who, How and Why

**Tower B**

Join a panel of *Early On* Coordinators and LICC members as they discuss the workings of their LICCs in varied communities throughout the state. Unique methods of running meetings, how members are recruited and retained, and what they do to maintain collaboration will be highlighted.

**Becky Davis**, *Early On® Coordinator, Eastern Upper Peninsula ISD*

**Traci Horgan**, *Early On Coordinator, Sanilac ISD*

**Lena Montgomery**, *Early On Coordinator, Wayne RESA*

**Louanne Utzinger**, *Early On Coordinator, Muskegon ISD*

**WWOth, LP, Adm, ChAg****E**

### Public Awareness Tips and Techniques: Spreading the Word on Limited Dollars

**Mackinac A**

Identification of eligible children is a priority for focused monitoring this year. This session will provide easy ways for you to let your community know about *Early On* including: targeting your efforts, using your local media, helping your hospital spread the word and connecting with physicians.

**Deborah Canja**, *CEO, Bridges 4 Kids, Public Awareness and Information Referral*

**Terri Henrizi**, *Information and Referral Specialist, Bridges 4 Kids, Public Awareness and Information Referral*

**Com, Think, Adm****F**

### Grass Roots Advocacy for Early Childhood

**Mackinac BC**

Advocacy is everyone's job. Learning to be an effective advocate is crucial in assuring that services for children are available, accessible and acceptable.

**Mary Scoblic**, *Child Health Unit Manager, Michigan Department of Community Health*

**Mary Pat Randall**, *Consultant, Michigan Council for Maternal and Child Health*

**LP, Com, EsCh****8**

# GENERAL SESSION: USING DATA TO UNDERSTAND AND IMPROVE OPERATIONS

## FRIDAY 10:45AM - 12:15PM - TOWER BALLROOM

This general session will provide an integrated and comprehensive look at *Early On* Michigan's data as it relates to federal priorities and compliance matters, such as identification of children at the rate of 2.2%. Participants will learn how to access and use data to learn about their own *Early On* systems, understand areas in need of improvement, and make plans for change.

**Vanessa Winborne**, *State Part C Coordinator, Michigan Department of Education*

**Lyke Thompson**, *Qualitative Compliance Information, Wayne State University*

**Michael Gillespie**, *Program Evaluation Consultant, Gillespie Research, LLC*

**Allan Knapp**, *Data, Information, and Reporting, Interagency Information Systems, L.L.C.*

## PLEASE JOIN US FOR LUNCH!

### MICHIGAN ABCD



Please join us for lunch on Friday, after the General Session. Enjoy good food, networking, and perhaps a surprise or two. Help us to cap off this gathering of communities with a celebration of your accomplishments!

2005 *EARLY ON* ANNUAL CONFERENCE

# Examining Our Practice

Save the Dates!  
May 4 - 6, 2005



# What are SB-CEUs?

State Board-Continuing Education Units (SB-CEUs) are credits approved and awarded by the Michigan State Board of Education that are used for the renewal of selected certificates issued by the Michigan Department of Education (MDE).

## Who is eligible to use SB-CEUs for certificate renewal?

Individuals who hold the following certificates are eligible to use SB-CEUs for certificate renewal every five years:

1. The Professional Education certificate
2. The Occupational Education certificate
3. The School Psychologist certificate

The above certificates require renewal every five years. The renewal requirement includes the completion of six semester hours of appropriate coursework through an approved institution, 18 SB-CEUs, or a combination of both.



# What are Nursing Contact Hours?

Nursing Contact Hours are the credits awarded for continuing education, approved by the Michigan Board of Nurses for the renewal of a Michigan nursing license. EOT&TA applied for contact hours through the Michigan Nurses Association, which is accredited by the American Nurses Credentialing Center as an approver of continuing nursing education.

## Who is eligible for Nursing Contact Hours?

Under Michigan law, all RNs and LPNs are required to complete 25 continuing education contact hours during the two years preceding application for license renewal. The Michigan Board of Nurses has promulgated Administrative Rules which set license renewal requirements for nurses.



# SPONSORED BY EOT&TA

Clinton County Regional Education Service Agency (CCRESA) is pleased to offer *Early On*® Training and Technical Assistance (EOT&TA) to the 57 service areas in Michigan. EOT&TA fulfills the requirements for the comprehensive system of personnel development mandated by Part C of the Individuals with Disabilities Education Act (IDEA).

The purpose of EOT&TA is to train and provide technical assistance to interagency providers of early intervention services to assist them in enhancing their qualifications and demonstrating their competencies in the delivery of services.

For *Early On* Coordinators, service coordinators, and service providers, EOT&TA provides comprehensive training on federal and state requirements and family-centered practice in an open and supportive manner. Trainers travel throughout the state to provide current information to all of Michigan. EOT&TA supports the state by ensuring that early interventionists receive in-depth, high quality, and consistent training.

With six TA regions, EOT&TA is able to provide two Technical Assistance Specialists for each region in order to support local early intervention systems. EOT&TA assists local interagency coordinating councils (LICCs) in developing leadership skills and service area plans that address the needs of infants and toddlers, birth to three with special needs, and their families.

EOT&TA also supports the state through the provision of well-trained Record Reviewers for the *Early On* System Review (monitoring) process.

**Sr. Barbara Cline**  
*Training Manager*

**Julie Banfield**  
*Director, EOT&TA*

**Christine Callahan**  
*Project Coordinator*



# THANK YOU!

Thank you to all of the people who have helped to make this conference possible. We especially thank the presenters, who were willing to give us a portion of their busy schedules to both prepare and present on a wonderful selection of topics. We also thank the Michigan Department of Education Office of Special Education and Early Intervention Services, *Early On* major grantees, and the State Interagency Coordinating Council for their support.

The illustrations in the brochure, as well as the layout and design, were prepared by Dan Mullett, Multimedia Specialist at EOT&TA. We thank him for his creativity and efforts to make our materials unique.

Most of all, and with great sincerity, we thank the local interagency coordinating councils of the State of Michigan for the important work that they do for the children and families in *Early On*. As communities from around the state gather for this conference, let's celebrate their work, and join together to continue to make a difference for families in *Early On*.

Sincerely,

Kyle Dymond and Carol Spaman, Conference Co-chairs, *Early On*® Training and Technical Assistance



# CONFERENCE FLOOR PLAN

